



Ministry General Information

Ministry Name San Gabriel Presbytery	Presbytery San Gabriel	Synod S California And Hawaii
Email presby@sangabpres.org	Preferred Phone 626-614-5964	Website Address sangabpres.org
Mailing Address 9723 Garibaldi Ave, Temple City, CA 91780	Alternate Phone/Email	Community Type
Congregation or Organization Size	Curriculum	Average Worship Attendance
Church School Attendance	Statistical Report	
Intercultural Composition		Released Date 7/18/2025

Information about the Position

Position Requirements

Position Type(s) General Presbyter/Executive Presbyter/Presbytery Leader	Other Training Cultural Competency
Experience Required 2 to 5 Years	Language Requirements
Employment Status Full-time	Statement of Faith required? Yes
	Are you open to a clergy couple? No
	MDP Application Deadline (if applicable) 2025-09-05

Ministry Requirements

Church Mission/Vision Statement

The Presbytery of San Gabriel is a vibrant and diverse community of 35 congregations worshipping weekly in 9 languages, reflecting the rich cultural and spiritual mosaic of the San Gabriel Valley. Rooted in the love of Christ and guided by the Spirit, our mission is to expand the Kingdom of God by building a relational Body of Christ that ministers to our congregations, each other, and the world.

We are committed to:

- Strengthening, supporting, and equipping our churches in their ministries;
- Cultivating relationships across our presbytery through worship, prayer, mutual support, and shared life;
- Transforming our communities by proclaiming the Gospel, embracing God's diverse creation, and engaging faithfully in public life.

Our vision is to be a witness to God's reconciling love by becoming a presbytery of deep connection, cultural humility, and collective impact—where every congregation is empowered, every voice is valued, and the presence of Christ is made known in every corner of the valley.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

The Executive Presbyter of the Presbytery of San Gabriel is responsible for providing spiritual, pastoral, administrative, and strategic leadership to the presbytery's 35 congregations and worshipping communities. This individual will serve as the head of staff, report directly to the Presbytery through its Council and Committees, and act as the primary liaison between the presbytery, the Synod, and the wider PC(USA).

Core responsibilities include:

- Offering pastoral care and guidance to ministers, sessions, and congregations, especially during times of transition, crisis, or conflict.
- Facilitating healthy congregational life by supporting leadership development, providing resources for congregational vitality, and assisting with strategic planning and redevelopment.
- Supervising presbytery staff, ensuring smooth day-to-day operations, accountability, and clear communication.
- Working collaboratively with standing committees such as COM, CPM, Council, and Finance, while offering spiritual leadership and administrative support.
- Promoting intercultural relationships and a spirit of inclusion across diverse theological, linguistic, and ethnic communities.
- Supporting new worshipping communities, bi-vocational pastors, and leaders from underrepresented groups.
- Serving as a representative and advocate of the presbytery in ecumenical, interfaith, and civic engagements.
- Managing presbytery communications and overseeing mission initiatives, public witness efforts, and denominational partnerships.

The Executive Presbyter is expected to model a faithful, collaborative, and relational leadership style that strengthens our collective witness and reflects our vision of becoming a mosaic of Godly diversity in a deeply divided world.

Compensation & Housing

Minimum Effective Salary

110000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

The Presbytery of San Gabriel envisions a Spirit-led ministry that reflects the vibrant mosaic of the San Gabriel Valley—diverse in language, culture, theology, and lived experience. Our vision is rooted in deepening relationships within the Body of Christ in order to expand the Family of God across our 35 congregations worshipping in 9 languages. We are committed to building a relational church that nurtures, equips, and walks alongside one another through the joys and challenges of faithful ministry. This vision impacts our communities by fostering unity amidst diversity, promoting mutual care and support across congregations, and encouraging active engagement in the world around us. By strengthening our local churches and nurturing connectional relationships, we believe transformation can take place not only within the Church but throughout the San Gabriel Valley. We live this out through collaborative ministry, regular gatherings for worship and prayer, and equipping congregations to faithfully witness to the Gospel in their specific contexts. The presbytery itself is a ministry vision—a living model of the Church's capacity to be a witness of love, reconciliation, and justice in a deeply divided world.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

The Presbytery of San Gabriel spans urban, suburban, and multilingual communities stretching from Los Angeles to La Puente, covering diverse cities such as Pasadena, Monterey Park, Baldwin Park, Pomona, West Covina, and Temple City. We are deeply embedded in a region that is racially, culturally, and socioeconomically complex, with significant Asian American and Latin populations, as well as growing immigrant and multilingual communities.

In this setting, our congregations are called to embody a Gospel witness that is contextual, compassionate, and justice-seeking. The challenges facing our region include economic disparity, housing insecurity, cultural fragmentation, and spiritual disconnection—especially among younger generations and immigrant families. Our mission is to respond to these realities with faithful leadership, community engagement, and prophetic presence. By prioritizing diversity, intercultural fluency, and collaboration, we aim to address emerging needs through ministries of compassion, advocacy, discipleship, and public witness. The presbytery seeks to be a resource and convener for congregations navigating these complexities with hope, courage, and relevance.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The call of a new Executive Presbyter is pivotal to strengthening the presbytery's infrastructure, deepening its connectional life, and fostering unity across diverse ministries. This leader will serve as a pastoral presence, administrative guide, strategic thinker, and prophetic voice—working in partnership with pastors, sessions, mid-council leadership, and volunteers.

Our congregations and committees already carry out vital ministries of worship, justice, education, and care. The Executive Presbyter will complement these efforts by offering support in times of transition, conflict, or growth; resourcing churches for long-term sustainability; and cultivating spaces for collaboration, training, and mutual encouragement. This role is critical in helping us live out our shared mission—to expand the Family of God through relationships that transform both the Church and the broader community.

In the long-term, we envision a presbytery that is spiritually grounded, financially stable, intercultural competent, and missional in its posture. The Executive Presbyter will play a key role in helping the Presbytery of San Gabriel grow into this vision with clarity, boldness, and grace.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We seek a spiritually grounded, emotionally intelligent, and relationally gifted leader who can navigate complexity with clarity, humility, and vision. The ideal Executive Presbyter will bring a deep commitment to the Gospel of Jesus Christ and a love for the Church in all its diversity—demonstrating cultural competence, pastoral sensitivity, and the ability to lead across theological and generational spectrums.

This individual should possess proven experience in organizational leadership, conflict transformation, and adaptive change within a denominational or intercultural context. Training in systems thinking, antiracism, and trauma-informed care would be particularly valuable in a region marked by social and cultural transitions. A strong theological foundation, comfort with Reformed tradition, and a willingness to engage in ecumenical and interfaith collaboration are essential.

Additionally, we value someone who listens deeply, communicates clearly, empowers others, and can hold space for both grief and growth. The gifts of discernment, compassion, innovation, and bridge-building will be critical to helping us live into our mission to be a relational body of Christ that ministers to our congregations, each other, and the world.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The Executive Presbyter will serve as the spiritual, strategic, and administrative leader of the Presbytery of San Gabriel. Responsibilities include:

- Pastoral care and support for clergy and congregations, particularly in times of crisis, transition, or conflict.
- Oversight and guidance for commissions and committees, including COM, CPM, Personnel, Finance, and Administrative

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bodies, ensuring that presbytery life remains healthy and mission-focused.

- Facilitating congregational vitality, including assisting churches with leadership development, mission discernment, adaptive change, and redevelopment.
- Nurturing intercultural relationships by promoting cross-congregational engagement and lifting up the diverse voices of our 35 worshipping communities.
- Administrative leadership, including presbytery staff supervision, communication, budget oversight, and coordination with the Synod and the General Assembly.
- Public witness and advocacy, encouraging congregations to engage in issues of justice, equity, and reconciliation in our communities and beyond.
- Equipping and mentoring emerging leaders, with particular attention to bi-vocational pastors, new worshipping communities, and underrepresented voices within the Church.

In all of these areas, the Executive Presbyter will help guide the presbytery toward our long-term vision: to be a faithful, connected, and transforming presence in the San Gabriel Valley—expanding God’s Family by becoming a mosaic of Godly diversity in a deeply divided world.

Optional Links

References

Reference #1

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Reference #2

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Reference #3

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